

**ICAR**International center  
for aging researchC/ Juan de Villanueva, 28  
Elche Campus Tecnológico  
03295 Elche ( Alicante )  
**TEL. 965 05 04 45**  
info@icarfundacion.com  
icarfundacion.com

## **APPLICATION PROCESS FOR THE POSITION OF SCIENTIFIC DIRECTOR OF THE INTERNATIONAL CENTER FOR AGING RESEARCH (ICAR), VALENCIA REGION FOUNDATION**

ICAR was established in November 2021 as a private scientific foundation with the aim of becoming a centre of international excellence in multidisciplinary research on ageing, therefore being a node of attraction for talent, under the protection and joint initiative of the Generalitat Valenciana and the private business sector in the area.

ICAR's core mission is to conduct research excellence on ageing, transferring knowledge and resulting innovations to society to have a social and economic impact, in particular on the elderly.

ICAR's facilities are in the Elche Technology Campus, within the industrial area of Elche Business Park, in the municipality of Elche (Alicante).

### **Application Process Requirements**

#### **Purpose of the Application Process**

The purpose of this process is to select the Scientific Director of ICAR.

#### **Job Description**

- a) The person chosen will be recruited under an employment contract as a distinguished researcher.
- b) The working day will be full time according to the established agreement.
- c) The duration of the contract will be at least 48 months, with the possibility of extension indefinitely for equal periods subject to a favourable assessment of the activity carried out and the level of achievement of the objectives. Availability for immediate incorporation.
- d) Initial gross annual remuneration of €80,000 (pro rata bonus payments), which could be revised upwards to a maximum gross annual remuneration of €120,000 based on the achievement of objectives.
- e) Possibility of financing the Scientific Director's research group for an initial period of 4 years. The research project presented will be analysed, evaluating the financial resources (personnel, scientific-technological infrastructures) for its start-up and maintenance.
- f) The research project will be analysed and its remuneration will be approved in advance by the ICAR Board of Trustees. Contracted staff will be evaluated annually.
- g) Commitment to take up residence within a radius of 60 km from the ICAR head office.

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### **Scientific Director profile**

To develop all those functions that lead to the impulse, promotion and development of ICAR's scientific objectives, as established in Article 19 of the Statutes. These include, but are not limited to:

- Bearing responsibility in scientific matters for ICAR activities.
- Representing ICAR at institutional meetings, congresses, etc. in the absence of the chairperson.
- Formulating proposals for action in relation to the centre's scientific policy.
- Drawing up a strategic plan and managing its implementation.
- Reporting to the Board of Trustees on the development and results of activities. Preparing the draft of the Activities Report.
- Achieving the objectives of scientific and research publications developed by ICAR, which are of international interest to the scientific community, in the field of ageing. There should be at least 1 publication per year.

### **Applicant requirements**

This process is open to applicants who meet the following requirements:

1. Hold a PhD in Health Sciences or Experimental Sciences.
2. Be proficient in all English language skills.
3. Have at least four years' proven experience in the management of centres, departments, institutes, universities, or foundations dedicated to research.
4. Be fully dedicated to ICAR as Scientific Director which may be combined with research work in the Institution itself.
5. Present a concise proposal for ICAR's initial Strategic Plan.
6. Submit a summary of the research project being worked on, with an annual economic evaluation.



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**In the selection process the following, among others, will be taken into account:**

- Experience in the management of research centres, universities, foundations or institutes dedicated to research.
- Research and knowledge transfer trajectory:
  - Supervised theses.
  - Research projects as PI funded through competitive, national or international processes.
  - Articles in journals.
  - Knowledge transfer activities (private R+D+i projects, patents, etc.).
  - Other scientific merits and acknowledgements at national and international level.
  - Endorsements/recommendations.
- Knowledge of other languages, and/or co-official languages in the Valencian Region.

### **Submission of applications**

The submission must be made in writing, in Spanish and English, addressed to the Chair of the Board of Trustees, in which the candidate indicates the reasons for his/her candidacy and the plans for the development of his/her management role.

This application must be accompanied by:

- a) Full curriculum vitae (CV)
- b) Summary (2 pages maximum) in which the candidate highlights the most outstanding merits and aspects of his/her professional career that would fulfil and add value to the requirements of the post of Director of ICAR.
- c) Declaration of compliance with the requested application requirements.
- d) Strategic plan for the Centre's 4-year scientific management project (maximum 2600 words).
- e) Summary of the current research project and economic valuation of the same, should you wish to transfer it.

The application, together with the rest of the documentation, must be submitted by e-mail to [info@icarfundacion.com](mailto:info@icarfundacion.com), with acknowledgement of receipt.



### **Deadline for submission**

The deadline for submission of applications is 15/07/2023 at 00:00 h (GMT + 1).

### **Information:**

For any further information or clarification, please contact ICAR by email:  
info@icarfundacion.com or telephone (+34) 965 050 445.

Elche, 25 May, 2023

SECRETARY BOARD OF TRUSTEES

Antonio González Piñera